

FlexCommute

The Tax-Free Way to Go!



The P&A Group is pleased to offer a transportation expense reimbursement plan, or "FlexCommute". If you're interested in saving money on your trip to work, read on...

What is FlexCommute?

It's a program that gives you the opportunity to save up to 30% to 40% on your daily commuting expenses, whether you take public transportation, van pool or pay for work related parking anywhere in the U.S. by having payroll deductions taken pre-tax.

How Do I Save Money?

The Federal Government allows your employer to sponsor, under IRC Section 132, a program that enables employees to reduce their taxable income to pay for eligible transportation expenses. You simply have your employer deduct your monthly transit and/or parking expenses from your paycheck on a pre-tax basis. This reduces your taxable income and generates tax savings that will increase your take home pay.

What Expenses Are Eligible?

Transit passes used to commute to work by subway, commuter rail and/or by bus. Vanpooling and qualified parking are also eligible. **FlexCommute** does not cover taxis, mileage, gas, tolls or any other expenses related to trans-

portation in your personal automobile. Qualified parking is parking used by employees on or near the business location. It also includes parking on or near the location from which employees commute to work using mass transit or vanpools. *It does not include parking at or near an employee's home.*

How Much Can I Set Aside Every Month?

For 2009, you can have a maximum of \$120 per month withheld pre-tax for public transportation. The maximum for parking expenses is \$230 per month.

How Much Money Will I Save?

That depends on your salary and the amount you pay for transportation and parking expenses.

Without FlexCommute With FlexCommute

	Without FlexCommute	With FlexCommute
Monthly Salary	\$3,000.00	\$3,000.00
Pre-Tax Transit Expense	0	\$100.00
Salary Subject To Taxes	\$3,000.00	\$2,900.00
Payroll Taxes (35%)	-\$1,050.00	-\$1,015.00
After-Tax Transit Expenses	-\$100.00	0
Take Home Pay	\$1,850.00	\$1,885.00

Employee Savings — \$420 Per Year!