SAMPLE ELIGIBLE EXPENSES FOR FSA REIMBURSEMENTS

Eligible Health FSA Expenses

- Acupuncture
- Alcoholism treatment
- Ambulance
- Artificial teeth/dentures
- Bandages
- Blood pressure monitors
- Braces
- Braille-books and magazines
- Breast pumps and lactation supplies
- Cancer screening
- Chiropractors
- Chondroitin
- Co-insurance amount you pay
- Co-pay amount you pay
- Compression hose (30-40 mmHG or higher)
- Condoms
- Contact lenses and eyeglasses
- Contact lens solutions
- Cold/Hot Packs
- Cost of medically necessary operations and related treatments
- Crutches
- Deductible medical coverage (amounts you pay)
- Dental fees
- Diabetic supplies
- Drug addiction treatment
- Eye exams, eye surgery
- Eye glasses (protection plans/warranties are NOT eligible expenses)
- Fertility treatments (in vitro fertilization, surgery)
- Glucosamine
- Guide dog/service animal (including purchase, maintenance)
- Intellectually/developmentally disabled person's school and education (i.e., payments made for a mentally impaired or physically disabled person to attend a special school including tuition, meals and lodging)
- Hearing devices and batteries
- Hospital services
- Incontinence products
- Infertility treatments
- Insulin
- Laboratory fees
- Lamaze classes
- Lead-base paint removal (for children with lead poisoning)
- Medical alert bracelets
- Medical information plan
- Mentally handicapped persons cost of special home care
- Nurses fees (including nurses’ board and social security tax paid by you)
- Obstetrical expenses
- Orthotics
- Oxygen
- Prosthesis
- Pregnancy tests
- Prenatal vitamins
- Psychiatrists' and psychologists’ fees
- Radial keratotomy and Lasik eye surgery
- Routine physical & other non diagnostic services or treatments
- Smoking cessation programs
- Speech Therapy
- Special education for the blind
- Special plumbing for handicapped
- Sterilization (i.e., tubal ligation, vasectomy) and reversal
- Surgical fees
- Telephone, special for hearing impaired
- Television audio display equipment for hearing impaired
- Therapeutic care for drug and alcohol addiction received as medical treatment
- Thermometers
- Transportation expenses for person to receive medical care
- Vaccines
- Walkers
- Wheelchair
- X-rays

Eligible Health FSA Expenses Only with a Prescription or Letter of Medical Necessity Form

- Analgesics, fever reducers, pain reducers (aspirin, ibuprofen, acetaminophen) - Rx
- Antacids and heartburn relief - Rx
- Antibiotic ointments - Rx
- Anti-itch creams and hydrocortisone creams - Rx
- Allergy medication, nasal sprays - Rx
- Arthritis pain relieving creams - Rx
- Athlete’s foot treatment, anti-fungal creams - Rx
- Birth control - Rx
- Cold medicines, tablets, syrups, cough drops & lozenges - Rx
- Compression hose (20-30 mmHG) - LOMN
- Diaper rash ointment - Rx
- Dietary supplements - LOMN
- Doula - LOMN
- Ear wax removal kits - Rx
- Eczema treatments - Rx
- Exercise programs or equipment - LOMN
- Fiber supplements - Rx
- First-aid cream - Rx
- Hemorrhoid treatments - Rx
- Humidifier - LOMN
- Hypnosis - LOMN
- Lactose intolerance tablets - Rx
- Latex gloves - LOMN
- Laxatives - Rx
- Massage therapy, rolfing therapy - LOMN
- Menstrual pain relievers - Rx
- Mineral supplements - Rx
- Motion sickness pills - Rx
- Nasal spray and strips - Rx
- Nicotine gum, patches - Rx
- Occupational therapy - LOMN
- Orthopedic shoes (Reimbursement is permitted for the cost difference between orthopedic shoes and regular shoes) - LOMN
- Over-the-counter medications - Rx
- Petroleum jelly - Rx
- Rogaine® - LOMN
- Scooter, electric - LOMN
- Sinus medication - Rx
- Stomach & digestive relief items - Rx
- Sunburn cream (Solarcaine) - Rx
- Toothache and teething pain relievers - Rx
- Urinary pain relief medication - Rx
- Varicose vein, treatment of - LOMN
- Vitamins - Rx
- Wart removal medication - Rx
- Water-Pik - LOMN
- Yeast infection medication - Rx
Never Eligible

- COBRA premiums
- Concierge service fees - only medical services actually provided are eligible for reimbursement; membership fees for concierge services are not eligible for reimbursement
- Cosmetic products and cosmetic surgery (unless to remediate damage from an illness or injury)
- Disposable diapers
- Diet program foods
- Electrolysis
- Feminine hygiene products
- Fitness programs*
- Hair transplants*
- Hand sanitizer
- Hand sanitizer
- Household help
- Maternity clothes
- Teeth whitening*

*Unless prescribed by a doctor to treat an existing illness or injury.

Eligible Dependent Care FSA Expenses

- Babysitters
- Daycare centers
- Nursery schools
- After-school programs
- Day camp
- Eldercare
- (Overnight camps are NOT eligible)

Expense eligibility is subject to change. If you are unsure if an expense is eligible for reimbursement, please call P&A Group’s customer service team at (844) 638-1900 or chat with a rep through online webchat at www.md.padmin.com Monday - Friday, 8:00 am - 10:00 pm ET.